



**THE SCHOOL DISTRICT OF
PALM BEACH COUNTY, FL**

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March 12, 2024
Bulletin #DE 24-263 CHR

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**Action By:
April 12, 2024**

TO: District Employees
FROM: Timothy Kubrick / Chief of Human Resources
SUBJECT: EMPLOYEE SATISFACTION & WELLNESS SURVEY

The Strategic work group for initiative goal D.1a. has been working to create employee-designed approaches to improve job satisfaction, loyalty, and retention. As a result, the District is now seeking feedback from all employees through a survey on their experiences in the workplace. This survey, called the Employee Satisfaction & Wellness Survey, aims to understand overall satisfaction, engagement, and wellness among employees in our organization. By taking part in this survey, employees can provide feedback on various aspects, including the workplace climate, leadership, communication, professional growth, and employee wellness. As the largest employer in the county, the District is committed to retaining and ensuring the loyalty of its exceptional workforce. This survey provides employees with an opportunity to provide valuable and actionable feedback, which will help District leaders make positive changes for everyone. Your feedback is essential in helping us to meet your needs better.

The Employee Satisfaction & Wellness Survey will be available in the District portal beginning Monday, March 11 - Friday, April 12. Please log into the District portal during that time period and click on the "Employee Satisfaction Survey" tile. The survey will be available in English, Spanish, Haitian-Creole, and Portuguese. The survey contains 20 items and should take fewer than five minutes to complete. In the event an employee has changed work locations recently, the survey should be answered based on where the employee was working on Friday, March 1. The survey responses are confidential, and at no time will personally identifiable information be connected to individual responses when reported.

Attachments

Approved: _____


Michael J. Burke, Superintendent



March 11- April 12

NEW!

1st Annual

Employee Satisfaction & Wellness Survey

The District introduces the inaugural Employee Satisfaction & Wellness Survey designed to gather feedback from all employees about their workplace experiences.

✓ Complete the 5 minute survey, available in 4 languages, between **March 11 and April 12, 2024.**

✓ Go to the District Portal and click on the "Employee Satisfaction Survey" Tile.



✓ Survey responses are confidential and at no time will personally identifiable information be shared.

✓ Need help completing the survey?
Scan the QR code:

